

**ALPINE Group**  
International Trainee Programme  
for Civil Engineers



DEVELOPING  
PEOPLE –  
CONSTRUCTING  
THE FUTURE



# WHO WE ARE

ALPINE, established in September 1965, is one of Austria's leading construction groups. ALPINE's activities range across the complete spectrum of construction activities at both national and international level: building construction, road construction bridge construction, power station construction, underground construction, sports facilities construction, civil engineering, environmental engineering, foundation engineering, energy management and other business sectors.

Alongside its network across Austria and Germany, ALPINE is continuously developing its market position in the CEE countries. And thanks to its extensive experience, ALPINE is scoring heavily – not only in a large num-

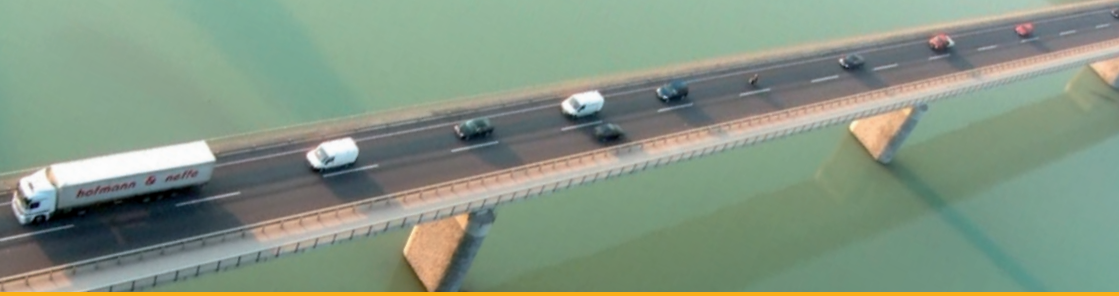
## At the Core of Construction. Worldwide.

ber of infrastructure projects in the newer EU countries, but also in many of the Balkan countries. To support its activities in the CIS countries, sites have been opened in Russia and the Ukraine.

With construction work amounting to about € 3.4 billion in 2008 and some 16,300 employees, ALPINE is one of Austria's three largest construction groups.

### **ALPINE and FCC Construcción**

Since 2006, FCC Construcción, one of the leading Spanish construction companies, is a major shareholder of ALPINE. Both are part of FCC Group, comprising more than 1,000 companies in 52 countries worldwide.



# WHAT WE OFFER

ALPINE and FCC Construcción are launching an international trainee programme preparing participants to play a significant role in our international construction business.

After attending our 18-month trainee programme you will have an overview of the main functions and processes at a large construction site, and be able to understand technical, legal and commercial aspects of the construction business and their interrelation.

The trainee programme will be run in close cooperation with FCC Construcción, ALPINE's major shareholder, and combine responsible job assignments with classroom training. The rotational assignments will provide you with a broad understanding of how ALPINE and FCC Construcción manage the construction business.

You will work at two different international sites of ALPINE or FCC Construcción and several internal departments in Austria or Spain. Supported by training units focusing on various technical and social skills, you will have the opportunity to quickly build a solid understanding of the tasks of a site and project manager. You will have the opportunity to create your own international network within ALPINE and FCC Construcción. After completion of the programme you will be offered a position at an international site of ALPINE or FCC Construcción, working in close cooperation with the project manager. After a further 2-3 years of experience, you should be ready to manage a site or project on your own.



# WHO YOU ARE

You have a Master's degree in Civil Engineering and are fascinated by complex construction projects?

You have a high degree of mobility and are willing to work internationally at various places in Central Eastern Europe?

Excellent skills in spoken and written English as well as conversational skills in German or Spanish are essential requirements. Knowledge of further languages (any CEE language, Russian) is highly desirable, as would being a native of any of these countries. Ideally you have already gained some practical experience in the construction business during your studies and built an understanding of the technical as well as commercial aspects of it.

# WHAT YOU OFFER

As the construction business often requires a lot of flexibility and self-initiative, we also expect these qualities from our new employees. We expect a high level of self-organisation and willingness not only to learn, but to substantially contribute to our business. We will offer you the structure, the conditions, the necessary support for learning and opportunities to show your talent and skills. We expect you to actively contribute to the programme in order to achieve your learning objectives as well as to create value for ALPINE and FCC Construcción.

